



Extraordinary Together

June 4, 2024

To,
The Listing Department,
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort
Mumbai - 400 001
BSE Scrip Code Equity: 505537

The Listing Department,
National Stock Exchange of India Limited
Exchange Plaza,
Bandra-Kurla Complex,
Bandra (East), Mumbai- 400 051
NSE Symbol: ZEEL EQ

Dear Sir / Madam,

Sub: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Change in Senior Management Personnel

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), we hereby inform you the following changes in the Senior Management Personnel of the Company:

1. Mr. Animesh Kumar, President - HR & Transformation, designated as Senior Management Personnel of the Company has expressed his desire to pursue interests outside the organization and therefore decided to step down from his position. We would like to thank Mr. Animesh for his contribution to the Company and wish him immense success in all future endeavours. An e-mail received from him is enclosed herewith as **Annexure - A**; and
2. Mr. Dheeraj Jaggi, who has been spearheading Human Resources for the Content SBU (one of the largest SBU of the company) and leading Enterprise Culture and Capability Development, will assume the role of an acting Chief Human Resources Officer.

The details required to be disclosed as per Regulation 30 of SEBI Listing Regulations read with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, is enclosed herewith as **Annexure - B**.

We request you to take the same on record.

Thanking you,

Yours faithfully,
For Zee Entertainment Enterprises Limited

Ashish Agarwal
Company Secretary
FCS6669

Encl: As above

From: Animesh Kumar [REDACTED] Annexure - A
Sent: Monday, June 3, 2024 11:43:32 AM
To: Punit Goenka [REDACTED]
Subject: Resignation

Dear PG,

It is with a mixture of deep gratitude and profound emotion that I tender my resignation as President HR & Transformation. I have been contemplating this and as we wind down the year end, I think this is the right time for me to move on.

Reflecting on the past six transformative years, I am deeply moved by the journey we have shared. Leading the internal transformation of ZEE has been one of the more rewarding and challenging chapters of my career. The opportunity to reimagine and drive our vision forward through the ZEE 4.0 transformation plan has been both an honour and a privilege.

I joined ZEE to help realize the vision that you had for the Company – of building a truly global M&E player based in India and I saw the immense potential and commitment within our teams. However, it was through our collective efforts, the alignment of our shared goals, and an unwavering dedication to innovation that we were able to achieve many of our milestones. The work we've done transcends professional achievements; it's also been a deeply personal journey of growth and learning.

The camaraderie and collaboration I've experienced within this organization's executive team have been instrumental not only in our professional victories but also in my personal development. Together, we navigated the complexities of transforming ZEE, celebrated our successes, and turned challenges into opportunities for growth.

The past several years have been a testament to our collective resilience and your visionary approach. As I now prepare to embark on a different professional path, the lessons learned and experiences garnered here will remain invaluable to me. I carry forward the memories of our achievements and the profound impact this role has had on my life, both professional and personal.

Parting ways with ZEE is a decision filled with bittersweet emotions. While I look forward to new opportunities, leaving an organization that has shaped so much of my professional identity is challenging. I am dedicated to ensuring a smooth transition and will do everything in my power to support and guide my successor.

I want to express my heartfelt thanks for the unwavering support, guidance, and the incredible opportunities you have provided me. I will always carry your warmth and your genuine concern for my wellbeing and that for the extended family of ZEE, wherever I go. Leading the transformation of ZEE alongside such a passionate team has been an experience that will always be a significant part of my career and one that I will always look back on with happy memories.

Thank you once again, and I look forward to watching the continued success and growth of ZEE.

Yours sincerely,
Animesh

Animesh Kumar | President – HR & Transformation
16th Floor, Marathon Futurex, NM Joshi Marg, Lower Parel, Mumbai – 400011
Phone: + [REDACTED]
email: [REDACTED]





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Annexure - B

Sr. No.	Particulars	Details	
		Mr. Animesh Kumar	Mr. Dheeraj Jaggi
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Mr. Animesh Kumar has resigned from the position of President - HR & Transformation due to his desire to pursue interests outside the organization.	Mr. Dheeraj Jaggi will assume the role of an acting Chief Human Resources Officer
2	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment	Resigned with effect from June 4, 2024	Change with effect from June 4, 2024 Terms of Appointment: Existing Full Time Employment.
3	Brief Profile (in case of appointment)	Not Applicable	Mr. Dheeraj brings over 20 years of work experience in HR strategy, with expertise across organisation & leadership development and change management & transformation.
4	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable	Not Applicable