

COMPOSITE SCHEME OF ARRANGEMENT AND AMALGAMATION
BETWEEN

ZEE DIGITAL CONVERGENCE LIMITED
[ZDCL or First Demerged Company]

AND

INDIA WEBPORTAL PRIVATE LIMITED
[IWPL or Second Demerged Company]

AND

ZEE UNIMEDIA LIMITED
[ZUL or Third Demerged Company]

AND

SARTHAK ENTERTAINMENT PRIVATE LIMITED
[SEPL or Transferor Company]

AND

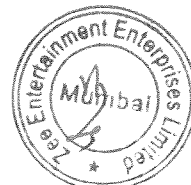
ZEE ENTERTAINMENT ENTERPRISES LIMITED
[ZEEL or Resulting Company or Transferee Company]

AND

THEIR RESPECTIVE SHAREHOLDERS
UNDER SECTIONS 230 TO 232 READ WITH SECTION 66 OF
THE COMPANIES ACT, 2013

(A) **PREAMBLE**

The Composite Scheme of Arrangement and Amalgamation is presented under Sections 230 to 232 read with Section 66 of the Companies Act, 2013 for demerger of Demerged Undertakings (*defined hereinafter*) of First Demerged Company, Second Demerged Company and Third Demerged Company (collectively referred to as “**Demerged Companies**”) vesting into Resulting Company and amalgamation of the Transferor Company with the Transferee Company (**hereinafter referred to as the “Scheme” or the “Composite Scheme”**).

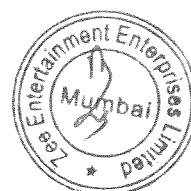


(B) DESCRIPTION OF COMPANIES

- I. **ZEE DIGITAL CONVERGENCE LIMITED (“ZDCL” or “First Demerged Company”)** is engaged in digital media and entertainment business pertaining to delivery of media content using Over the Top Technology (“OTT”) and other technology(ies) including but not limited to live television, video on demand, pay per view or any other mode, to any internet enabled devices, including but not limited to mobile devices, laptop, tablets, desktop, computing devices, portable hand held devices etc, and Mobile Short Code (SMS) business. ZDCL is a wholly owned subsidiary of ZEEL.
- II. **INDIA WEBPORTAL PRIVATE LIMITED (“IWPL” or “Second Demerged Company”)** is engaged in media content management business *inter-alia* by creation, conversion, digitization and distribution of media content through webportals, and providing digital infrastructure, application, facilities etc, providing E-mail platform and holds investment in 51% subsidiary Idea Shop Web & Media Pvt Ltd. IWPL is a wholly owned subsidiary of ZEEL.
- III. **ZEE UNIMEDIA LIMITED (“ZUL” or “Third Demerged Company”)** is engaged in the media advertisement sale services business of selling advertisement space on various media platforms comprising of television, print and digital media. ZUL is a wholly owned subsidiary of ZEEL.
- IV. **SARTHAK ENTERTAINMENT PRIVATE LIMITED (“SEPL” or “Transferor Company”)** is engaged in the business of broadcasting of a general entertainment satellite television channel in Odiya language & sale of media content i.e. programs / film rights. SEPL is a wholly owned subsidiary of ZEEL.
- V. **ZEE ENTERTAINMENT ENTERPRISES LIMITED (“ZEEL” or “Resulting Company” or “Transferee Company”)** is engaged in the business of broadcasting of general entertainment satellite television channels in various languages; acting as distributor for other television channels; and sale of media content including programs / films / music etc. The Equity and Preference Shares (other than Series B Unlisted Preference Shares) of ZEEL are listed on BSE Limited and National Stock Exchange of India (NSE).

(C) RATIONALE

Based on rationale mentioned herein the Board of Directors of all the Companies which are parties to the Scheme have considered and approved this Composite Scheme of Arrangement and Amalgamation under the provisions of Sections 230 to 232 read with Section 66 and other applicable provisions of the Companies Act, 2013 *inter alia* for



Demerger of Digital Media business of ZDCL, ZUL and IWPL vesting into ZEEL and Amalgamation of SEPL with ZEEL.

(a) Rationale for Demerger:

The proposed demerger once completed would achieve the following benefits:

- (i) Consolidation of digital media business done through various subsidiaries under ZEEL for deriving the business synergies;
- (ii) Reduction of inter-company transactions;
- (iii) Efficient cash flow management;
- (iv) Elimination of duplication in costs of administration; and
- (v) Reduction of overhead costs.

(b) Rationale for Amalgamation:

The proposed amalgamation would accomplish the following benefits:

- (i) Consolidation of SEPL with ZEEL will result in consolidation of all regional general entertainment channels operated by ZEEL and its subsidiaries, directly within ZEEL;
- (ii) Reducing administrative costs; and
- (iii) Achieving operational and management efficiency.

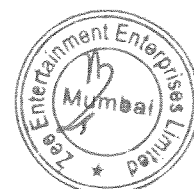
It is believed that the Proposed Scheme will allow a more focused growth strategy which would be in the best interests of all the stakeholders.

(D) PARTS OF THE SCHEME:

This Composite Scheme of Arrangement and Amalgamation is divided into the following parts:

- **Part I** of the Scheme deals with definitions and interpretations, and sets out the share capital of all Companies which are parties to this Scheme;
- **Part II** of the Scheme deals with demerger of the Demerged Undertakings (*defined hereinafter*) from the Demerged Companies as going concern, vesting with the Resulting Company;
- **Part III** of the Scheme deals with amalgamation of Transferor Company with Transferee Company; and
- **Part IV** deals with general terms and conditions applicable to this Composite Scheme

- (E)** The arrangement under this Scheme will be effected under the provisions of Sections 230 to 232 read with Section 66 and other applicable provisions of the Companies Act, 2013. The demerger of the Demerged Undertakings of Demerged Companies vesting with the Resulting Company and amalgamation of the Transferor Company with the Transferee Company shall be in compliance with the provisions of Section 2(19AA) and Section 2(1B) of the Income Tax Act, 1961, respectively.



PART I
DEFINITIONS AND INTERPRETATIONS

1 DEFINITIONS

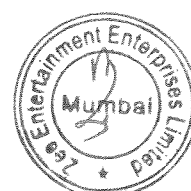
In this Scheme, unless inconsistent with the subject or context, the following expressions shall have the following meanings:

- (a) “**Act**” or “**the Act**” means the Companies Act, 2013, the rules and regulations made thereunder and will include any statutory modification or re-enactment thereof for time being in force;
- (b) “**Accounting Standards**” means the generally accepted accounting principles in India notified under the Companies (Indian Accounting Standards) Rules, 2015, as amended from time to time and to the extent in force and other relevant provisions of the Act;
- (c) “**Applicable Law**” means any applicable statute, notification, bye laws, rules, regulations, guidelines, rule of common law, policy, code, directives, ordinance, orders or instructions having the force of law enacted or issued by any Appropriate Authority, including any statutory modification or re-enactment thereof for the time being in force;
- (d) “**Appointed Date**” means April 1, 2017, or any other date as may be determined by the Appropriate Authority, being the date from which this Scheme shall be deemed to be effective, in the manner described in the Clause 4 of this Scheme;
- (e) “**Appropriate Authority**” means any applicable central, state or local government, legislative body, regulatory, administrative or statutory authority, or judicial body or authority, including, but not limited, to Securities and Exchange Board of India, Stock Exchanges, Ministry of Information & Broadcasting, Registrar of Companies, Competition Commission of India, National Company Law Tribunal and Reserve Bank of India;
- (f) “**Board**” in relation to the Demerged Companies, Transferor Company and Resulting Company or Transferee Company as the case may be, means the Board of Directors of such company, and shall include any Committee of Directors duly constituted and authorized for the purposes of matters pertaining to the arrangement as contemplated under this Scheme and / or any other matter relating thereto;
- (g) “**Demerged Undertaking 1**” means the business undertaking comprising of the digital media and entertainment business of managing the Over The Top (OTT) platform / technology, under the brand names Ditto TV and OZee, business of ZDCL being



transferred to the Resulting Company under this Scheme on a going concern basis inclusive of but not limited to all assets (movable or immovable, tangible or intangible) including any rights attached thereto or any other right of similar nature, records, the operations, licenses, deferred tax asset, tax credits (including service tax and goods and service tax credit), the liabilities and obligations related to digital media and entertainment business. It shall also include any personnel, intellectual property rights including rights registered for digital media and entertainment business, or such other rights or tangible or intangible properties belonging to, or forming part of, or relating or appertaining or attributable to the division identified as the digital media and entertainment business and managing Ditto TV and Ozee platform business of the First Demerged Company. For the purpose of this Scheme, it is clarified that liabilities pertaining to the Demerged Undertaking 1 of the First Demerged Company shall include:

- (i) The liabilities, which arise out of the activities or operations of the Demerged Undertaking 1 of the First Demerged Company;
 - (ii) Specific loans and / or other financing facilities raised, incurred and / or utilized solely for the activities or operations of the Demerged Undertaking 1 of the First Demerged Company;
 - (iii) Liabilities other than those referred to in Sub-Clauses (i) and (ii) above, and not directly relatable to the Remaining Business of the First Demerged Company, being the amounts of general or multipurpose borrowings, if any of the First Demerged Company, allocated to the Demerged Undertaking 1 of the First Demerged Company in the same proportion which the value of the assets transferred bears to the total value of the assets of the First Demerged Company immediately before giving effect to this Scheme.
- (h) **“Demerged Undertaking 2”** means the business undertaking comprising of the media content management business including creation, conversion, digitization and distribution of media content through webportals, and providing digital infrastructure, application, facilities, etc. of IWPL being transferred to the Resulting Company under this Scheme on a going concern basis inclusive of but not limited to all assets (movable or immovable, tangible or intangible) including any rights attached thereto or any other right of similar nature, records, the operations, licenses, deferred tax asset, tax credits (including service tax and goods and service tax), the liabilities and obligations related to media content management business. It shall also include any personnel, intellectual property rights including rights, if any registered for media content management business, or such other rights or tangible or intangible properties belonging to, or forming part of, or relating or appertaining or attributable to the division identified as the media content management business of the Second Demerged Company. For the purpose of this Scheme, it is clarified that liabilities pertaining to the Demerged

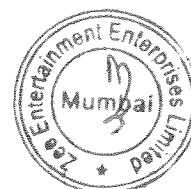


Undertaking 2 of the Second Demerged Company shall include:

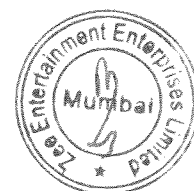
- (i) The liabilities, which arise out of the activities or operations of the Demerged Undertaking 2 of the Second Demerged Company;
- (ii) Specific loans and / or other financing facilities raised, incurred and / or utilized solely for the activities or operations of the Demerged Undertaking 2 of the Second Demerged Company;
- (iii) Liabilities other than those referred to in Sub-Clauses (i) and (ii) above, and not directly relatable to the Remaining Business of the Second Company, being the amounts of general or multipurpose borrowings, if any of the Second Company, allocated to the Demerged Undertaking 2 of the Second Company in the same proportion which the value of the assets transferred bears to the total value of the assets of the Second Company immediately before giving effect to this Scheme.

- (i) **“Demerged Undertaking 3”** means the media advertisement sale services business of selling advertisement space on television and print media of ZUL being transferred to the Resulting Company under this Scheme on a going concern basis inclusive of but not limited to all assets (movable or immovable, tangible or intangible) including any rights attached thereto or any other right of similar nature, records, the operations, licenses, deferred tax asset, tax credits (including service tax and goods and service tax), the liabilities and obligations related to media advertisement sale services business. It shall also include any personnel, intellectual property rights including rights registered for media advertisement sales services business or such other rights or tangible or intangible properties belonging to, or forming part of, or relating or appertaining or attributable to the division identified as the media advertisement sales business of the Third Demerged Company. For the purpose of this Scheme, it is clarified that liabilities pertaining to the Demerged Undertaking 3 of the Third Demerged Company shall include:

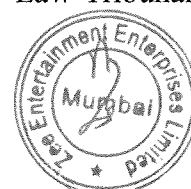
- (i) The liabilities, which arise out of the activities or operations of the Demerged Undertaking 3 of the Third Demerged Company;
- (ii) Specific loans and / or other financing facilities, if any raised, incurred and / or utilized solely for the activities or operations of the Demerged Undertaking 3 of the Third Demerged Company;
- (iii) Liabilities other than those referred to in Sub-Clauses (i) and (ii) above, and not directly relatable to the Remaining Business of the Third Company, being the amounts of general or multipurpose borrowings of the Third Company, allocated to the Demerged Undertaking 3 of the Third Company in the same proportion which the value of the assets transferred bears to the total value of the assets of the Third Company immediately before giving effect to this Scheme.



- (j) **“Demerged Companies”** collectively include First Demerged Company, Second Demerged Company and Third Demerged Company;
- (k) **“Demerged Undertakings”** collectively include Demerged Undertaking 1, Demerged Undertaking 2 and Demerged Undertaking 3;
- (l) **“Effective Date”** means the last of the dates on which the certified copies of the Order of the National Company Law Tribunal sanctioning the Composite Scheme of Arrangement and Amalgamation is filed with the respective Registrar of Companies by the Demerged Companies, Transferor Company and Resulting Company or Transferee Company;
- (m) **“Employees”** means all the employees of the Demerged Companies, Transferor Company and Resulting Company or Transferee Company, as the case may be respectively as on the Effective Date, in relation to Part II and/ or Part III and / or Part IV of this Scheme;
- (n) **“First Demerged Company” or “ZDCL”** means **Zee Digital Convergence Limited** is a public company, limited by shares, incorporated under the provisions of the Companies Act, 1956, under Corporate Identity No. U64200MH2004PLC148772 and having its Registered Office at Continental Building, 135, Dr. Annie Besant Road, Worli, Mumbai – 400018;
- (o) **“IT Act”** means the Income-tax Act, 1961, any re-enactment thereof and the rules, regulations, circulars and notifications issued thereunder, each as amended from time to time and to the extent in force;
- (p) **“Registrar of Companies” or “RoC”** means the Registrar of Companies having jurisdiction over the Companies forming part of this Scheme;
- (q) **“Remaining Undertaking 1”** means all the undertakings, businesses, activities and operations of the First Demerged Company including Mobile Short Code (SMS) business other than those comprised in digital media and entertainment business;
- (r) **“Remaining Undertaking 2”** means all the undertakings, businesses, activities and operations of the Second Demerged Company related to providing E-mail platform and holding investment in 51% subsidiary Idea Shop Web & Media Pvt Ltd other than those comprised in the media content management business;



- (s) **“Remaining Undertaking 3”** means all the undertakings, businesses, activities and operations of the Third Demerged Company including Advertisement Sales Services in Digital platform other than those comprised in the Advertisement Sale Services business on Television and Print Media;
- (t) **“Remaining Undertakings”** collectively include Remaining Undertaking 1, Remaining Undertaking 2 and Remaining Undertaking 3;
- (u) **“Resulting Company” or “Transferee Company” or “ZEEL”** means **Zee Entertainment Enterprises Limited**, a public company limited by shares incorporated under the provisions of the Companies Act, 1956, under Corporate Identity No. L92132MH1982PLC028767 and having its Registered Office at 18th Floor, ‘A’ wing, Marathon Futurex, N M Joshi Marg, Lower Parel, Mumbai – 400013;
- (v) **“Second Demerged Company” or “IWPL”** means **India Webportal Private Limited** a private company, limited by shares, incorporated under the provisions of the Companies Act, 1956, under Corporate Identity No. U72900MH2010PTC201526 and having its Registered Office at Continental Building, 135, Dr. Annie Besant Road, Worli, Mumbai – 400018;
- (w) **“Scheme” or “the Scheme” or “this Scheme”** means this Composite Scheme of Arrangement and Amalgamation in its present form submitted to the NCLT or as the case may be this Composite Scheme with such modification(s), if any made, as per Clause 25 of the Composite Scheme;
- (x) **“Stock Exchanges”** means BSE Limited and National Stock Exchange of India Limited, as may be applicable.
- (y) **“Third Demerged Company” or “ZUL”** means **Zee Unimedia Limited** a public company limited by shares incorporated under the provisions of the Companies Act, 2013, under Corporate Identity No. U74120MH2016PLC274857 and having its Registered Office at 16th Floor, ‘A’ Wing, Marathon Futurex, N M Joshi Marg, Lower Parel, Mumbai – 400013;
- (z) **“Transferor Company” or “SEPL”** means **Sarthak Entertainment Private Limited** a private company limited by shares incorporated under the provisions of the Companies Act, 1956, under Corporate Identity No. U92100MH2008PTC301041 and having its Registered Office 18th Floor, A Wing, Marathon Futurex, N M Joshi Marg, Lower Parel, Mumbai 400 013 (with effect from October 3, 2017);
- (aa) **“Tribunal” or “NCLT”** means the National Company Law Tribunal (“NCLT”) as



constituted and authorized as per the provisions of the Act for approving any scheme of arrangement, compromise or reconstruction of companies under Sections 230 to 232 of the Companies Act, 2013.

2 INTERPRETATION

All terms and words not defined in this Scheme shall, unless repugnant or contrary to the context or meaning thereof, have the same meaning prescribed to them under the Act, the Securities Contracts (Regulation) Act, 1956, the Depositories Act, 1996, Income-tax Act, 1961 and other Applicable Laws, rules, regulations, bye laws, as the case may be, including any statutory modification or re-enactment thereof from time to time.

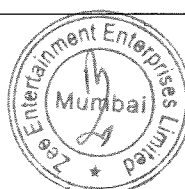
In this Scheme, unless the context otherwise requires:

- (i) the words “including”, “include” or “includes” shall be interpreted in a manner as though the words “without limitation” immediately followed the same;
- (ii) any document or agreement includes a reference to that document or agreement as varied, amended, supplemented, substituted, novated or assigned, from time to time, in accordance with the provisions of such a document or agreement;
- (iii) the words “other”, “or otherwise” and “whatsoever” shall not be construed *ejusdem generis* or be construed as any limitation upon the generality of any preceding words or matters specifically referred to;
- (iv) the headings are inserted for ease of reference only and shall not affect the construction or interpretation of the relevant provisions of this Scheme;
- (v) the term “Clause” or “Sub-Clause” refers to the specified clause of this Scheme, as the case may be;
- (vi) reference to any legislation, statute, regulation, rule, notification or any other provision of law means and includes references to such legal provisions as amended, supplemented or re-enacted from time to time, and any reference to legislation or statute includes any subordinate legislation made from time to time under such a legislation or statute and regulations, rules, notifications or circulars issued under such a legislation or statute;
- (vii) words in the singular shall include the plural and *vice versa*.

3 SHARE CAPITAL

3.1 The authorized, issued, subscribed and paid-up share capital of ZDCL as on June 30, 2017 is as under:

Share Capital	Amount in Rs.
Authorized Share Capital	
3,00,00,000 Equity Shares of Rs. 10 each	30,00,00,000
TOTAL	30,00,00,000



Share Capital	Amount in Rs.
Issued, Subscribed and Paid-up Share Capital	
3,00,00,000 Equity Shares of Rs. 10 each fully paid up	30,00,00,000
TOTAL	30,00,00,000

Subsequent to the above date and till date of Board approval, there has been no change in the issued, subscribed and paid up capital of ZDCL.

Additionally, ZDCL has issued and allotted 9,00,00,000 (Nine Crores) 0% Optionally Convertible Debentures of Rs. 10 each aggregating to Rs 90,00,00,000 (Rupees Ninety Crores only), convertible into equivalent number of Equity Shares of ZDCL.

- 3.2 The authorized, issued, subscribed and paid-up share capital of IWPL as on June 30, 2017 is as under:

Share Capital	Amount in Rs.
Authorized Share Capital	
25,00,00,000 Equity Shares of Re. 1 each	25,00,00,000
TOTAL	25,00,00,000
Issued, Subscribed and Paid-up Share Capital	
24,90,00,000 Equity Shares of Re. 1 each fully paid up	24,90,00,000
TOTAL	24,90,00,000

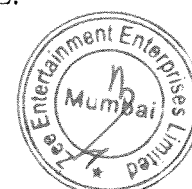
Subsequent to the above date and till date of Board approval, there has been no change in the issued, subscribed and paid up capital of IWPL.

- 3.3 The authorized, issued, subscribed and paid-up share capital of ZUL as on June 30, 2017 is as under:

Share Capital	Amount in Rs.
Authorized Share Capital	
1,00,00,000 Equity Shares of Rs. 10 each	10,00,00,000
TOTAL	10,00,00,000
Issued, Subscribed and Paid-up Share Capital	
1,00,00,000 Equity Shares of Rs. 10 each fully paid up	10,00,00,000
TOTAL	10,00,00,000

Subsequent to the above date and till date of Board approval, there has been no change in the issued, subscribed and paid up capital of ZUL.

Additionally, ZUL has issued and allotted 3,00,00,000 (Three Crores) 0% Optionally Convertible Debentures of Rs. 10 each aggregating to Rs. 30,00,00,000 (Rupees Thirty Crores only), convertible into equivalent number of Equity Shares of ZUL.



- 3.4 The authorized, issued, subscribed and paid-up share capital of SEPL as on June 30, 2017 is as under:

Share Capital	Amount in Rs.
Authorized Share Capital	
5,00,000 Equity Shares of Rs. 10 each	50,00,000
TOTAL	50,00,000
Issued, Subscribed and Paid-up Share Capital	
4,50,000 Equity Shares of Rs. 10 each fully paid up	45,00,000
TOTAL	45,00,000

Subsequent to the above date and till date of Board approval, there has been no change in the issued, subscribed and paid up capital of Transferor Company.

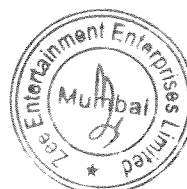
- 3.5 The authorized, issued, subscribed and paid-up share capital of ZEEL as on June 30, 2017 is as under:

Share Capital	Amount in Rs.
Authorized Share Capital	
2,000,000,000 equity shares of Re.1 each	2,000,000,000
2,100,000,000 preference shares of Rs. 10 each	21,000,000,000
TOTAL	2300,00,00,000
Issued, Subscribed and Paid-up Share Capital	
960,448,720 equity shares of Re. 1 each	960,448,720
2,016,942,312 6% cumulative redeemable non-convertible preference shares of Rs. 10 each	20,169,423,120
TOTAL	21,129,871,840

Subsequent to the above date, the Board has issued and allotted 3,949,105 - 6% Unlisted Cumulative Redeemable Non-Convertible Preference Shares (Series B Unlisted Preference Shares) of Rs. 10 each resulting in increase in the issued, subscribed and paid up capital of Resulting Company or Transferee Company.

4 DATE OF TAKING EFFECT AND OPERATIVE DATE

Each section of the Scheme set out herein in its present form or with any modifications(s) in accordance with Clause 25 of the Scheme shall, unless otherwise specified, be effective from the Appointed Date but operative from the Effective Date.



PART II

TRANSFER OF THE DEMERGED UNDERTAKINGS FROM THE DEMERGED COMPANIES AND VESTING WITH THE RESULTING COMPANY

5 TRANSFER OF DEMERGED UNDERTAKINGS OF THE DEMERGED COMPANIES AND VESTING WITH THE RESULTING COMPANY

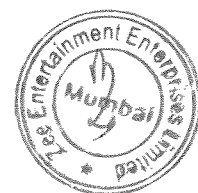
5.1 Subject to the provisions of the Scheme in relation to the modalities of demerger and vesting, upon the Scheme coming into effect and with effect from the Appointed Date, the Demerged Undertaking 1, Demerged Undertaking 2 and Demerged Undertaking 3, together with all their respective properties, assets, investments, liabilities, rights, benefits, interests and obligations therein, shall demerge from the First Demerged Company, Second Demerged Company and Third Demerged Company, respectively and be transferred to, and stand vested with the Resulting Company, and shall become the property of and an integral part of the Resulting Company, subject to existing encumbrances, without any further act, instrument or deed and without any approval or acknowledgement of any third party. Without prejudice to the generality of the above, in particular, the Demerged Undertakings shall stand transferred to and vested with the Resulting Company, in the manner described in Sub-Clauses (a) – (k) below:

- (a) Upon the Scheme coming into effect and with effect from the Appointed Date, all immovable property pertaining to the respective Demerged Undertakings, whether freehold or leasehold and any documents of title, rights and easements in relation thereto, shall stand transferred and vested with the Resulting Company, and shall become the property and an integral part of the Resulting Company, without any further act, instrument or deed. Upon the Scheme coming into effect, the Resulting Company shall be entitled to exercise all rights and privileges and be liable to pay all taxes and charges, and fulfil all obligations, in relation to or applicable to such immovable properties. The mutation/ substitution of the title to and interest in such immovable properties shall be made and duly recorded in the name of the Resulting Company, by the appropriate authorities pursuant to the sanction of the Scheme by the NCLT and the Scheme becoming effective in accordance with the terms hereof. The Demerged Companies shall take all steps as may be necessary to ensure that lawful and peaceful possession, right, title, interest of such immovable property of the respective Demerged Undertakings is given to the Resulting Company in accordance with the terms hereof.
- (b) Upon the Scheme coming into effect and with effect from the Appointed Date, all the assets of the Demerged Undertakings as are movable in nature or are otherwise capable of transfer by manual delivery or by endorsement and delivery or by transfer or by vesting and recording pursuant to the Scheme, shall stand transferred and vested in the Resulting Company, and shall become the property and an integral part of the Resulting Company, without any further act, instrument



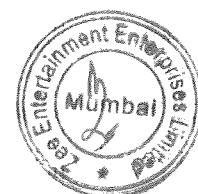
or deed and without any approval or acknowledgement of any third party. The transfer and vesting pursuant to this Sub-Clause shall be deemed to have occurred by manual delivery or endorsement and delivery, as appropriate to the property being transferred and vested, and the title to such property shall be deemed to have been transferred and vested accordingly.

- (c) Upon the Scheme coming into effect and with effect from the Appointed Date, any and all other movable property (except those specified elsewhere in this Clause) including all sundry debts and receivables, outstanding loans and advances, if any, relating to the Demerged Undertakings, recoverable in cash or in kind or for value to be received, actionable claims, bank balances and deposits, if any with government, semi-government, local and other authorities and bodies, customers and other persons shall, without any act, instrument or deed and without any approval or acknowledgement of any third party become the property of the Resulting Company.
- (d) Upon the Scheme coming into effect and with effect from the Appointed Date, all debts, liabilities, duties and obligations, secured or unsecured, relating to the respective Demerged Undertakings, including financial obligations arising out of the optionally convertible debentures of the Demerged Companies and general and multipurpose borrowings, if any, dealt with in accordance with Section 2(19AA) of the IT Act, shall become and be deemed to be, the debts, liabilities, duties and obligations of the Resulting Company, without any further act, instrument or deed. The Resulting Company shall meet, discharge and satisfy the same to the exclusion of the Demerged Companies. It is hereby clarified that it shall not be necessary to obtain the consent of any third party or other person, who is a party to any contract or arrangement by virtue of which such debts, liabilities, duties and obligations have arisen in order to give effect to the provisions of this Sub-Clause. However, the Demerged Companies and the Resulting Company shall, if required, file appropriate forms with the RoC accompanied by the sanction order of the NCLT or a certified copy thereof and execute necessary deeds or documents in relation to creation / satisfaction / modification of charges to the satisfaction of the lenders, in relation to the assets being transferred to the Resulting Company as part of the Demerged Undertakings and / or in relation to the assets remaining in the Demerged Companies after the demerger and vesting of the Demerged Undertakings with the Resulting Company pursuant to this Scheme becoming effective in accordance with the terms hereof.
- (e) Upon the Scheme coming into effect and with effect from the Appointed Date, all incorporeal or intangible property of or in relation to the Demerged Undertakings shall stand transferred to and vested with the Resulting Company, and shall become the property and an integral part of the Resulting Company without any further act, instrument or deed and without any approval or acknowledgement of



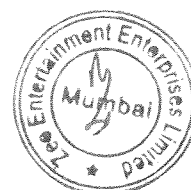
any third party.

- (f) Upon the Scheme coming into effect and with effect from the Appointed Date, all letters of intent, memorandum of understanding, memoranda of agreements, tenders, bids, experience and / or performance statements, contracts, deeds, bonds, agreements, insurance policies, guarantees and indemnities, schemes, arrangements, undertakings and other instruments of whatsoever nature or description, in relation to the Demerged Undertakings to which the Demerged Companies is a party or to the benefit of which the Demerged Companies may be eligible, shall be in full force and effect against or in favour of the Resulting Company and may be enforced by or against the Resulting Company as fully and effectually as if, instead of the Demerged Companies, the Resulting Company had been a party or beneficiary or obligee thereto, without any further act, instrument or deed and without any approval or acknowledgement of any third party.
- (g) Upon the Scheme coming into effect and with effect from the Appointed Date, all rights, entitlements, licenses, applications and registrations relating to copyrights, trademarks, service marks, brand names, logos, patents and other intellectual property rights of every kind and description, whether registered, unregistered or pending registration, and the goodwill arising there from, relating to the Demerged Undertakings, to which either the Demerged Companies is a party or to the benefit of which the Demerged Companies may be eligible or entitled, shall become the rights, entitlement or property of the Resulting Company and shall be enforceable by or against the Resulting Company, as fully and effectually as if, instead of the Demerged Companies, the Resulting Company had been a party or beneficiary or obligee thereto or the holder or owner thereof.
- (h) Upon the Scheme coming into effect and with effect from the Appointed Date, all permits, grants, allotments, recommendations, rights, entitlements, licenses and registrations, approvals, clearances, tenancies, privileges, powers, taxes, tax credits (including, but not limited to, credits in respect of income tax (including carry forward tax losses including unabsorbed depreciation etc.), sales tax, value added tax, turnover tax, excise duty, service tax, goods and service tax, minimum alternate tax credit, facilities of every kind and description of whatsoever nature, in relation to the Demerged Undertakings to which any of the Demerged Companies is a party or to the benefit of which the Demerged Companies may be eligible, shall be enforceable by or against the Resulting Company, as fully and effectually as if, instead of the Demerged Companies, the Resulting Company had been a party or beneficiary or obligee thereto.
- (i) Upon the Scheme coming into effect and with effect from the Appointed Date, any statutory or regulatory licenses, grants, allotments, recommendations, no-objection certificates, permissions, registrations, approvals, consents, permits, quotas, exemptions, entitlements or rights required to carry on the operations of



the Demerged Undertakings or granted to the Demerged Companies in relation to the Demerged Undertakings shall stand transferred and vested with the Resulting Company, without any further act, instrument or deed and without any approval or acknowledgement of any third party. The benefit of, and the obligations under, all such statutory and regulatory licences, permissions, grants, allotments, recommendations, no-objection certificates, permissions, registrations, approvals, consents, permits, quotas, exemptions, entitlements or rights required to carry on the operations of the Demerged Undertakings shall also stand transferred to and vested with and become available to the Resulting Company pursuant to this Scheme without any further act, instrument or deed and without any approval or acknowledgement of any third party. If the consent or approval of any licensor or authority is required to give effect to the provisions of this Sub-Clause, the said licensor or authority shall make and duly record the necessary substitution/endorsement in the name of the Resulting Company pursuant to the Scheme becoming effective in accordance with the terms hereof.

- (j) It is clarified that in accordance with applicable provisions of tax laws, upon the Scheme coming into effect and with effect from the Appointed Date:
- (i) all tax liabilities, tax dues, any tax at source deducted or suffered or any entitlement to refund / advance tax paid and all obligations of and claims by or on behalf of the Demerged Companies in relation to the Demerged Undertakings until the Appointed Date shall continue to remain the obligations, entitlements and claims of the Demerged Companies;
 - (ii) to the extent permitted by Section 72A(4) of the IT Act carry forward tax losses and unabsorbed depreciation of the Demerged Companies in relation to the Demerged Undertakings until the Appointed Date shall be treated as the carry forward tax losses and unabsorbed depreciation, as the case may be, of the Resulting Company and shall be available for utilisation by the Resulting Company;
 - (iii) all indirect tax credit (including MODVAT / CENVAT / service tax / goods and service tax etc.) of the Demerged Companies in relation to the Demerged Undertakings until the Appointed Date shall be treated as credit of, the Resulting Company and shall be available for utilisation by the Resulting Company;
 - (iv) all future incentives, un-availed credits and exemptions and other statutory benefits whether relating to direct or indirect taxes including but not limited to excise (including MODVAT / CENVAT), customs, value added tax, sales tax, service tax, goods and service tax to which any of the Demerged Companies is entitled in relation to the Demerged Undertakings shall be available for the benefit of the Resulting Company and shall stand transferred and vested in the Resulting Company without any further act,



instrument or deed required by either the Resulting Company or the Demerged Companies and without any approval or acknowledgement of any third party as if all such incentives, exemptions and entitlements had arisen to and were always the incentives and entitlements of the Resulting Company.

- (k) Upon the Scheme coming into effect, the Demerged Companies and the Resulting Company shall be entitled to file / revise / reopen their respective financial statements (including balance sheet and profit and loss statement) and its statutory/tax returns and related tax payment certificates and to claim refunds/credits and advance tax / tax deducted at source / minimum alternate tax credits as may be required consequent to the implementation of the Scheme.

- 5.2 The Resulting Company shall at any time upon the Scheme coming into effect and in accordance with the provisions hereof, if so required under any law or otherwise, execute deeds of confirmation or other writings or arrangements with any party to any contract or arrangement in relation to the Demerged Undertakings to which the Demerged Companies has been a party, in order to give formal effect to the above provisions.-

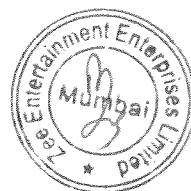
6 CONSIDERATION

As on the date of approval of this Scheme by the respective Boards, the entire issued, subscribed and paid-up equity share capital of the Demerged Companies is held by the Resulting Company. Upon the Scheme becoming effective, no shares of the Resulting Company shall be allotted in lieu of its holding of entire shares in the Demerged Companies.

7 ACCOUNTING TREATMENT IN THE BOOKS OF THE DEMERGED COMPANIES AND RESULTING COMPANY

7.1 Accounting treatment in the books of Demerged Companies

- 7.1.1 Upon coming into effect of this Scheme, the Demerged undertakings of ZDCL, ZUL and IWPL (“Demerged Companies”) with effect from the Appointed Date for ZDCL and ZUL and from any subsequent date when the common control of IWPL and Resulting Company was established for the first time, the value of all assets and liabilities, including the optionally convertible debentures (if any) pertaining to the Demerged Undertaking of the Demerged Companies, which will cease to be assets and liabilities of the Demerged Companies, shall be reduced by the Demerged Companies at their carrying values;



- 7.1.2 The intercompany balances, loans and advances and debentures, pertaining to the demerged undertakings, outstanding between the Resulting Company and the Demerged Companies will stand cancelled.
- 7.1.3 The difference i.e. the excess or shortfall, if any, of the net book value of assets over the transferred liabilities pertaining to or attributable to the Demerged Undertakings, and demerged from the Demerged Companies pursuant to the Scheme, shall be adjusted to the Capital Reserves of the Demerged Companies.
- 7.1.4 The surplus arising on account of reduction in capital (including securities premium, if any) of each of the Demerged Companies as stated in Clause 8 of the Scheme shall be adjusted to Capital Reserves of the Demerged Companies.

7.2 **Accounting treatment in the books of the Resulting Company**

On the Scheme becoming effective, the Resulting Company shall account for demerger of the Demerged undertaking of ZDCL, ZUL and IWPL with the Resulting Company in its books of account in accordance with the Pooling of interest method laid down in Appendix C of the Indian Accounting Standard 103 (Business combination of entities under common control) prescribed under Section 133 of the Companies Act, 2013, as follows:

- 7.2.1 In case of Demerged undertaking of IWPL, upon this Scheme coming into effect, the Resulting Company, with effect from the date when the common control of the Demerged Company viz. IWPL and the Resulting Company was established for the first time (“Common Control Date”), shall record the assets and liabilities of the Demerged Undertaking of IWPL transferred pursuant to this Scheme, at their respective carrying values in the consolidated financial statements of the Resulting Company immediately before the demerger. In case of Demerged undertakings of ZDCL and ZUL, the Resulting Company shall record the assets and liabilities pertaining to the Demerged Undertakings of ZDCL and ZUL transferred pursuant to the Scheme, at their respective carrying values as appearing in the books of account of the Demerged Companies viz. ZDCL and ZUL as on the Appointed Date.
- 7.2.2 If the common control existed prior to the Appointed Date, comparative accounting period presented in the financial statements of Resulting Company shall be restated for the accounting impact of demerger, as stated above, as if the demerger had occurred from the later of beginning of the comparative period in the financial statements or when the control was acquired.



- 7.2.3 The intercompany balances, loans and advances and debentures, pertaining to the demerged business, outstanding between the Demerged Companies and the Resulting Company in respect of the Demerged Undertaking will stand cancelled.
- 7.2.4 The difference being the excess of the net assets value of Demerged Undertakings transferred to the Resulting Company in accordance with clause 7.2.1 above and after considering the adjustment mentioned in Clause 7.2.2 above would be adjusted against and reflected in the capital reserves of the Resulting Company and presented separately from other capital reserves with disclosure of its nature and purpose in the notes.
- 7.2.5 In case of any difference in accounting policies between ZDCL, ZUL, IWPL and ZEEL, the impact of the same till the Appointed Date will be quantified and adjusted to the Reserves of the Resulting Company to ensure that the financial statements of the Resulting Company reflect the financial position on the basis of consistent accounting policies.
- 7.2.6 All costs and expenses incurred in connection with the Scheme and to put it into operation and any other expenses or charges attributable to the implementation of the Scheme shall be debited to the profit & loss account of the Resulting Company.
- 7.2.7 The Resulting Company to reduce the carrying value of investments in the Demerged Company to the extent of equity share capital reduction of the Demerged Company (as referred in Clause 8) and this reduction to be adjusted in the capital reserves of the Resulting Company.

8 REDUCTION OF EXISTING SHARE CAPITAL OF THE DEMERGED COMPANIES

- 8.1 Upon the Scheme becoming effective, 2,99,00,000 (Two Crores Ninety Nine Lakhs) Equity Shares of Rs. 10 each of ZDCL held by Resulting Company, as on the Effective Date shall, without any application or deed, stand cancelled without any payment and the Paid-up Share Capital of ZDCL shall stand reduced to 1,00,000 (One Lakh) Equity Shares of Rs. 10 each.
- 8.2 Upon the Scheme becoming effective, 24,80,00,000 (Twenty Four Crores Eighty Lakhs) Equity Shares of Re. 1 each of IWPL held by Resulting Company, as on the Effective Date shall, without any application or deed, stand cancelled without any payment and the Paid-up Share Capital of IWPL shall stand reduced to 10,00,000 (Ten Lakhs) Equity Shares of Re. 1 each and the balance in securities premium account of IWPL of



Rs. 37,10,44,967 (Rupees Thirty Seven Crores Ten Lakhs Forty Four Thousand Nine Hundred and Sixty Seven Only) shall stand proportionately reduced to Rs. 14,90,140 (Rupees Fourteen Lakhs Ninety Thousand One Hundred and Forty Only).

- 8.3 Upon the Scheme becoming effective, 99,00,000 (Ninety Nine Lakhs) Equity Shares of Rs. 10 each of ZUL held by Resulting Company, as on the Effective Date shall, without any application or deed, stand cancelled without any payment and the Paid-up Share Capital of ZUL shall stand reduced to 1,00,000 (One Lakh) Equity Shares of Rs. 10 each.
- 8.4 The cancellation of respective paid-up Equity share capital and reduction of Securities Premium Account (if any) of the Demerged Companies shall be effected as an integral part of the Scheme in accordance with the provisions of Section 66 of the Act and the Order of the NCLT sanctioning the Scheme shall be deemed to be also the Order under Section 66 of the Act for the purpose of confirming the reduction of capital. The reduction would not involve either a diminution of liability in respect of unpaid Equity share capital or payment of paid-up equity share capital and the provisions of Section 66 of the Act will not be applicable.
- 8.5 The cancellation of Paid-up Equity Share Capital and reduction of Securities Premium Account (if any) of respective Demerged Companies as per clause 8.1, 8.2 and 8.3 above shall also be credited to the Capital Reserve of the respective Demerged Companies.
- 8.6 The cancellation of shares held in the Demerged Companies by Resulting Company as per clause 8.1, 8.2 and 8.3 above shall also be adjusted against the Capital Reserve of the Resulting Company.

9 REMAINING UNDERTAKINGS OF DEMERGED COMPANIES

- 9.1 The Remaining Undertakings and all the assets, liabilities and obligations pertaining thereto shall continue to belong to and remain vested in and be managed by the Demerged Companies.
- 9.2 All proceedings by or against the Demerged Companies under any statute, whether pending on the Effective Date or which may be instituted at any time thereafter, and relating to the Remaining Undertakings of the Demerged Companies (including those relating to any property, right, power, liability, obligation or duties of the Demerged Companies in respect of the remaining undertakings) shall be continued and enforced against the Demerged Companies.



- 9.3 If proceedings are taken against the Resulting Company in respect of matters referred to in Clause 9.2 above relating to the Remaining Undertakings, it shall defend the same in accordance with the advice of the Demerged Companies and at the cost of the Demerged Companies, and the latter shall reimburse and indemnify the Resulting Company, against all liabilities and obligations incurred by the Resulting Company in respect thereof.

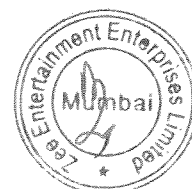
10 EMPLOYEES

- 10.1 On the Scheme becoming operative, all staff and employees of the Demerged Companies pertaining to the respective Demerged Undertakings in service on the Effective Date shall be deemed to have become staff and employees of the Resulting Company without any break in their service and on the basis of continuity of service, and the terms and conditions of their employment with the Resulting Company shall not be less favourable than those applicable to them with reference to their employment in the Demerged Companies.
- 10.2 It is expressly provided that, on the Scheme becoming effective, the Provident Fund, Gratuity Fund, Superannuation Fund or any other Special Fund or Trusts, if any, created or existing for the benefit of the staff and employees of the Demerged Companies pertaining to the Demerged Undertakings or all purposes whatsoever in relation to the administration or operation of such Fund or Funds or in relation to the obligation to make contributions to the said Fund or Funds in accordance with the provisions thereof as per the terms provided in the respective Trust Deeds, if any, to the end and intent that all rights, duties, powers and obligations of the Demerged Companies in relation to the respective Demerged Undertaking in relation to such Fund or Funds shall become those of the Resulting Company. It is clarified that the services of the staff and employees of the Demerged Companies pertaining to the Demerged Undertakings will be treated as having been continuous for the purpose of the said Fund or Funds.
- 10.3 With effect from the date of filing of the Scheme with the NCLT and up to and including the effective date, the Demerged Companies shall not vary the terms and conditions of employment of any of the employees of the Demerged Companies pertaining to the Demerged Undertakings except in the ordinary course of business or without the prior consent of Board of Directors of the Resulting Company or pursuant to any pre-existing obligation undertaken by the Demerged Companies.

11 CONDUCT OF BUSINESS UNTIL THE EFFECTIVE DATE

Till the Effective Date:

- 11.1 The Demerged Companies shall carry on and be deemed to have carried on business



and activities relating to respective Demerged Undertaking and shall stand possessed of all its assets and properties referred to above, in trust for the Resulting Company and shall account for the same to the Resulting Company. The Demerged Companies shall hold the said assets with utmost prudence until the Effective Date.

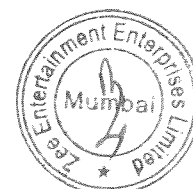
- 11.2 All profits or income arising or accruing in favour of the Demerged Companies in relation to respective Demerged Undertaking and all taxes paid thereon (including but not limited to advance tax, tax deducted at source, minimum alternate tax credit, Service tax, goods and service tax, taxes withheld / paid in foreign country, value added tax credit, CENVAT credit etc.) or losses / expenses arising or incurred by the Demerged Companies in relation to respective Demerged Undertaking shall, for all purpose, be treated as and deemed to be the profits or income, taxes or losses or expenses, as the case may be, of the Resulting Company.

12 LEGAL PROCEEDINGS

- 12.1 If any suit, appeal or other proceedings of whatever nature by or against the Demerged Companies relating to the respective Demerged Undertaking(s) is pending, the same shall not abate or be discontinued or in any way be prejudicially affected by reason of this demerger or by anything contained in this Scheme, but the said suit, appeal or other legal proceedings shall be continued, prosecuted and enforced by or against the Resulting Company in the same manner and to the same extent as it would or might have been continued, prosecuted and enforced by or against the Demerged Companies as if the Scheme had not been made.
- 12.2 On and from the Effective Date, the Resulting Company shall be entitled to initiate or continue all legal proceedings in relation to the Demerged Undertaking(s) vested with the Resulting Company.

13 CONTRACTS, DEEDS AND OTHER INSTRUMENTS

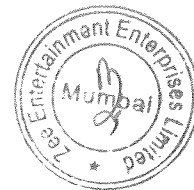
- 13.1 Subject to the other provisions of the Scheme, all contracts, deeds, bonds, agreements and other instruments of whatsoever nature relating to the Demerged Undertaking(s), to which the Demerged Companies are a party, or the benefit to which the Demerged Companies may be eligible, subsisting or operative immediately on or before the Effective Date, shall be in full force and effect against or in favour of the Resulting Company and may be enforced as fully and effectively as if instead of the Demerged Companies, the Resulting Company had been a party or beneficiary thereto.
- 13.2 As a consequence of the demerger of the Demerged Companies vesting with the Resulting Company in accordance with or pursuant to this Scheme, the recording of



change in name in the records of the statutory or regulatory authorities from the Demerged Companies to the Resulting Company, whether relating to any licence, permit, approval or any other matter, or whether for the purposes of any transfer, registration, mutation or any other reason, shall be carried out by the concerned statutory or regulatory or any other authority subject to appropriate documentation by the Resulting Company.

14 SAVING OF CONCLUDED TRANSACTIONS

The demerger, transfer and vesting of the Demerged Undertakings with the Resulting Company and the continuance of proceedings by or against the Demerged Companies until the Effective Date, to the extent it relates to the Demerged Undertakings shall not affect any transaction or proceedings already concluded by the Demerged Companies on or before the Effective Date, to the end and intent that the Resulting Company accepts and adopts all acts, deeds and things done and executed by the Demerged Companies in respect thereto as done and executed on behalf of itself.



PART III
AMALGAMATION OF THE TRANSFEROR COMPANY WITH THE
TRANSFeree COMPANY

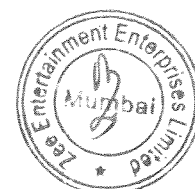
15 TRANSFER OF ASSETS AND LIABILITIES OF THE TRANSFEROR COMPANY TO THE TRANSFeree COMPANY

15.1 Subject to the provisions of this Scheme as specified hereinafter and with effect from the Appointed Date, upon the Scheme becoming effective the entire business and whole of the undertaking of the Transferor Company as a going concern including all assets (whether movable or immovable, real or personal, corporeal or incorporeal, present, future or contingent, tangible or intangible) and liabilities, including contingent liabilities, of the Transferor Company shall pursuant to the provisions contained in Sections 230 to 232 and all other applicable provisions, if any, of the Act and without any further act or deed shall stand transferred to and vested with and / or be deemed to be transferred to and vested with the Transferee Company so as to vest in the Transferee Company all rights, title and interests pertaining to Transferor Company.

15.2 Upon the Scheme becoming effective and with effect from the Appointed Date, all debts, duties and obligations of every kind, nature and description of the Transferor Company shall without any further act or deed, be vested with / transferred to or be deemed to be transferred to the Transferee Company, so as to become from the Appointed Date the debts, duties and obligations of the Transferee Company and it shall not be necessary to obtain the consent of any third party or other person who is a party to any contract or arrangement by virtue of which such debts, duties and obligations have arisen in order to give effect to the provisions of this Sub-Clause.

15.3 Upon the effectiveness of this Scheme, the Transferee Company shall be entitled to file/ revise Income Tax returns, certificates of tax deducted at source, withholding tax returns and other statutory returns to the extent required for itself and on and/ or behalf of Transferor Company, as the case may be. The Transferee Company shall be entitled to get credit/claim refunds, advance tax credits, credit of tax including minimum alternate tax, credit of tax deducted at source, credit of foreign tax paid/ withheld, etc., if any, for and / or on behalf of Transferor Company, as may be required consequent to the implementation of the Scheme.

15.4 The provisions of this Scheme as they relate to the amalgamation of the Transferor Company, has been drawn up to comply with the conditions relating to "Amalgamation" as specified under Section 2(1B) of the IT Act. If any terms or provisions of the Scheme are found or interpreted to be inconsistent with the provisions



of the said Section at a later date including resulting from any amendment of law or for any other reason whatsoever, the provisions of the said Section of the IT Act shall prevail and the Scheme shall stand modified to the extent determined necessary to comply with Section 2(1B) of the IT Act. Such modification will however not affect other parts of the Scheme.

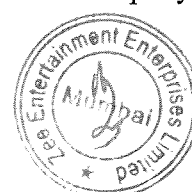
16 CONSIDERATION

- 16.1 The entire issued, subscribed and paid-up equity share capital of the Transferor Company is held by the Transferee Company. Upon the Scheme becoming effective, no shares of the Transferee Company shall be allotted in lieu of the holding of shares in the Transferor Company.
- 16.2 Upon the coming into effect of this Scheme, the entire investment of the Transferee Company held in the Transferor Company shall stand cancelled without any further act or deed for cancellation thereof by the Transferee Company.

17 ACCOUNTING TREATMENT IN THE BOOKS OF THE TRANSFEEE COMPANY

On the Scheme becoming effective, ZEEL (“the Transferee Company”) shall account for amalgamation of SEPL (“the Transferor Company”) with the Transferee Company in its books of account in accordance with the Pooling of interest method laid down in Appendix C of the India Accounting Standard 103 (Business combination of entities under common control) prescribed under Section 133 of the Companies Act, 2013 with effect from the Appointed Date as under:

- 17.1.1 With effect from the Appointed Date, all the assets, liabilities and reserves are recorded in the books of the Transferor Company shall stand transferred to and vested in the Transferee Company pursuant to the Scheme and shall be recorded by the Transferee Company at their respective carrying values which were appearing in the consolidated financial statements of ZEEL immediately before the merger.
- 17.1.2 The intercompany balances, loans and advances and investments in shares and debentures (if any) outstanding between the Transferee Company and the Transferor Company will stand cancelled.
- 17.1.3 After considering the adjustments as mentioned in clause 17.1.1 and 17.1.2 above and, subject to the other provisions contained herein, the surplus, if any, between the carrying value of investments in equity shares of the Transferor Company in the books



of account of the Transferee Company and the amount of net assets of the Transferor Company which were appearing in the consolidated financial statements of Transferee Company immediately before the merger will be adjusted against and reflected in the capital reserve of the Transferee Company.

17.1.4 In case of any difference in accounting policies between the Transferor Company and the Transferee Company, the impact of the same till the Appointed Date will be quantified and adjusted in the Reserves of the Transferee Company to ensure that the financial statements of the Transferee Company reflect the financial position on the basis of consistent accounting policy.

17.1.5 If the common control existed prior to the appointed date, comparative accounting period presented in the financial statements of Resulting Company shall be restated for the accounting impact of merger, as stated above, as if the merger had occurred from the later of beginning of the comparative period in the financial statements or when the control was acquired.

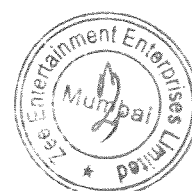
17.1.6 All costs and expenses incurred in connection with the Scheme and to put it into operation and any other expenses or charges attributable to the implementation of the Scheme shall be debited to the profit & loss account of the Transferee Company.

18 DISSOLUTION WITHOUT WINDING UP

On the coming into effect of the Scheme and upon transfer of assets and liabilities to Transferee Company, the Transferor Company shall stand dissolved, without being wound up.

19 EMPLOYEES

19.1 All the permanent employees of the Transferor Company who are in service on the date immediately preceding the Effective Date shall, on and from the Effective Date become and be engaged as the employees of the Transferee Company, without any break or interruption in service as a result of the transfer and on terms and conditions not less favourable than those on which they are engaged by the Transferor Company immediately preceding the Effective Date. Services of the employees of Transferor Company shall be taken into account from the date of their respective appointment with the Transferor Company for the purposes of all retirement benefits and all other entitlements for which they may be eligible. The Transferee Company further agrees that for the purpose of payment of any retrenchment compensation, if any, such past services with the Transferor Company shall also be taken into account.



19.2 The services of such employees shall not be treated as being broken or interrupted for the purpose of Provident Fund or Gratuity or Superannuation or other statutory purposes and for all purposes will be reckoned from the date of their respective appointments with the Transferor Company.

19.3 The Transferor Company shall not vary the terms and conditions of employment of any of the employees except in the ordinary course of business or without the prior consent of the Transferee Company or pursuant to any pre-existing obligation undertaken by the Transferor Company as the case may be, prior to the Effective Date.

20 CONDUCT OF BUSINESS UNTIL THE EFFECTIVE DATE

Till the Effective Date:

20.1 The Transferor Company shall carry on and be deemed to have been carrying on its business and activities in the ordinary course of business and shall stand possessed of and hold all of its properties and assets for and on account of and in trust for the Transferee Company. The Transferor Company shall hold the said assets with utmost prudence until the Effective Date.

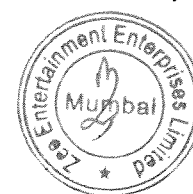
20.2 The Transferor Company shall carry on its business and activities with reasonable diligence, business prudence and shall not without the prior written consent of the Transferee Company, alienate, charge, mortgage, encumber or otherwise deal with or dispose of its undertakings or any part thereof except in the ordinary course of business nor shall it undertake any new businesses or a substantial expansion of its existing businesses.

20.3 The Transferor Company shall not utilize its profits or income, if any, for the purpose of declaring or paying any dividend or for any other purpose in respect of the period falling on and after the Appointed Date, without the prior written consent of the Board of Directors of the Transferee Company.

20.4 All the profits or income accruing or arising to the Transferor Company or expenditure or losses arising to or incurred by the Transferor Company, with effect from the said Appointed Date shall for all purposes and intents be treated and be deemed to be and accrue as the profits or incomes or expenditure or losses of the Transferee Company.

21 LEGAL PROCEEDINGS

21.1 All legal proceedings, including arbitration proceedings, of whatsoever nature by or against the Transferor Company pending and / or arising at or after the Appointed Date, as and from the Effective Date shall not abate or be discontinued or be in any way



prejudicially affected by reason of the Scheme or by anything contained in this Scheme but shall be continued and enforced by or against the Transferee Company in the manner and to the same extent as would or might have been continued and enforced by or against the Transferor Company.

- 21.2 Immediately after the Effective Date, the Transferee Company shall ensure to have all legal or other proceedings initiated by or against the Transferor Company referred to in Clause 21.1 above transferred into its name and to have the same continued, prosecuted and enforced by or against the Transferee Company after the Effective Date.

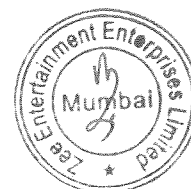
22 CONTRACTS, DEEDS AND OTHER INSTRUMENTS

- 22.1 Subject to the other provisions of the Scheme, all contracts, deeds, bonds, agreements and other instruments of whatsoever nature relating to the business of the Transferor Company, to which the Transferor Company is a party, or the benefit to which the Transferor Company may be eligible, subsisting or operative immediately on or before the Effective Date, shall be in full force and effect against or in favour of the Transferee Company and may be enforced as fully and effectively as if instead of the Transferor Company, the Transferee Company had been a party or beneficiary thereto. Further, the Transferee Company shall be deemed to be authorised to execute any such deeds, writings or confirmations on behalf of the Transferor Company and to implement or carry out all formalities required on the part of the Transferor Company, to give effect to the provisions of this Scheme.

- 22.2 As a consequence of the Amalgamation of the Transferor Company into the Transferee Company in accordance with or pursuant to this Scheme, the recording of change in name in the records of the statutory or regulatory authorities from the Transferor Company to the Transferee Company, whether relating to any licence, permit, approval or any other matter, or whether for the purposes of any transfer, registration, mutation or any other reason, shall be carried out by the concerned statutory or regulatory or any other authority, subject to appropriate documentation by the Resulting Company.

23 SAVING OF CONCLUDED TRANSACTIONS

- 23.1 The transfer and vesting of business under Clause 15 and the continuance of proceedings by or against the Transferor Company above shall not affect any transaction or proceedings already concluded by the Transferor Company on or before Effective Date, to the end and intent that the Transferee Company accepts and adopts all acts, deeds and things done and executed by the Transferor Company in respect thereto as done and executed on behalf of itself.



PART IV
GENERAL TERMS AND CONDITIONS

24 APPLICATION TO NCLT

- 24.1 The Demerged Companies, Transferor Company and Transferee Company shall make all necessary applications / petitions under Sections 230 to 232 read with Sections 66 of the Companies Act, 2013 and other applicable provisions of the said Act to the NCLT for sanction of this Scheme under the provisions of the law.

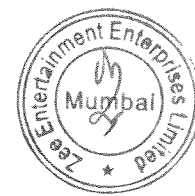
25 MODIFICATION OR AMENDMENTS TO THE SCHEME

- 25.1 Subject to approval of the NCLT, the Demerged Companies, Transferor Company and Transferee Company by their respective Board of Directors or any duly authorized committee may make or consent to any modifications or amendments to the Scheme, or to any conditions or limitations that the NCLT or any other authority may deem fit to direct or impose, or which may otherwise be considered necessary, desirable or appropriate by the respective Board of Directors or committees, including withdrawal of this Scheme and solve all difficulties that may arise for carrying out the Scheme and do all acts, deeds and things necessary for putting the Scheme into effect. No modification or amendment to the Scheme will be carried out or effected by the respective Boards without approaching the NCLT.
- 25.2 The Demerged Companies, Transferor Company and Transferee Company shall be at liberty to withdraw from this Scheme, in case any condition or alteration is / are imposed by the NCLT or any other authority is unacceptable to them or otherwise if so mutually agreed.
- 25.3 For the purpose of giving effect to this Scheme or to any modification thereof, the Board of Directors of the Demerged Companies, Transferor Company and Transferee Company or any other duly authorized committee thereof are authorized severally to give such directions including directions for settling any question of doubt or difficulty that may arise under this Scheme or in regard to and of the meaning or interpretation of this Scheme or implementation thereof or in any matter whatsoever connected therewith, and such determination or directions, as the case may be, shall be binding on all parties, in the same manner as if the same were specifically incorporated in the Scheme.

26 CONDITIONALITY OF THE SCHEME

This Scheme is and shall be conditional upon and subject to:

- 26.1 The Scheme being approved by the respective requisite majorities of the Shareholders of the Demerged Companies, Transferor Company and Transferee Company as



required under the Act and as may be directed by the NCLT and / or any other competent authority and it being sanctioned by the NCLT and / or any other competent authority, as may be applicable.

26.2 Certified or authenticated copy of the Order(s) of the NCLT sanctioning the Scheme being filed with the Registrar of Companies by Demerged Companies, Transferor Company and Transferee Company as may be applicable.

26.3 Each Section of the Scheme shall be given effect to as per the chronology in which it has been provided for in the Scheme. Each part in each Section is independent of each Section and is severable. The Scheme shall be effective upon sanction of the NCLT. However, failure of any one part of one Section for lack of necessary approval from the shareholders / statutory regulatory authorities or for any other reason that the Board of Directors may deem fit than this shall not result in the whole Scheme failing. It shall be open to the concerned Board of Directors to consent to sever such part(s) of the Scheme and implement the rest of the Scheme with such modification.

27 EFFECT OF NON-RECEIPT OF APPROVALS

27.1 In the event of any of the said sanctions and approvals referred to in the preceding clause not being obtained and/ or the Scheme not being sanctioned by the NCLT or such other competent authority and / or the Order not being passed as aforesaid before April 30, 2018 or within such further period or periods as may be agreed upon between Demerged Companies, Transferor Company and Transferee Company by their respective Board of Directors (and which the Board of Directors of the Companies are hereby empowered and authorised to agree to and extend the Scheme from time to time without any limitation), this Scheme shall stand revoked, cancelled and be of no effect, save and except in respect of any act or deed done prior thereto as is contemplated hereunder or as to any rights and/ or liabilities which might have arisen or accrued pursuant thereto and which shall be governed and be preserved or worked out as is specifically provided in the Scheme or as may otherwise arise in law.

28 COSTS, CHARGES & EXPENSES

All costs, charges, taxes including duties, levies and all other expenses, if any (save as expressly otherwise agreed) of Demerged Companies, Transferor Company and Transferee Company arising out of or incurred in carrying out and implementing this Scheme and matters incidental thereto shall be borne by the Resulting / Transferee Company.

